



Grant Thornton

Employment

**Beyond advisors,
we are your Legal-HR
business partner**

About us

We provide **employment advisory and HR management** services adapted to each organisation. Our extensive experience enables us to increase the effectiveness of and the return on your human capital.

HR Law services

At Grant Thornton, our employment advisory services are technically robust, effective, agile and always **adapted to the needs of each business.**

- Advisory services for the day-to-day management of employment relations
- Legal representation and support in all types of proceedings
- Senior management services
- Outsourcing, mergers and acquisitions
- Collective bargaining
- Health and safety at work
- Restructuring, transfers and redundancy plans, contract suspensions and temporary workday reduction schemes
- Cross-border job assignments and expatriates
- Labour Compliance
- Compliance laboral

Human Capital

We design corporate policies **which are realistic and adapted to each company's needs.** By combining our legal and technical expertise with our **strategic HR insight**, we provide a thorough and pragmatic approach to your issues.

- Equality and diversity plans
- Comprehensive HR policies: variable pay, geolocation services, electronic devices and social media, digital disconnection, working time, etc.
- International mobility handbooks
- Training programmes in the field of employment
- Pay and benefits
- Coaching in research into HR issues

Payroll

We can help you in your day-to-day business activities by offering you **full support in managing your employees** over the entire employment cycle.

- Hirings
- Remuneration advisory services (payroll design and assessment)
- Social Security contributions
- Registration, de-registration, data change and other interactions with the Social Security agencies
- Employment benefits and subsidies



Grant Thornton Spain

We are a leading global firm providing audit, consultancy, technology and innovation, tax, legal and financial advisory services.

- 10** Offices
Madrid, Barcelona, Bilbao, Castellón, Málaga, Murcia, Pamplona, Valencia, Vigo and Zaragoza
- 3.500** Clients
- 9/10** Clients' satisfaction with our service performance and the engagement of our teams

Global

- 53,000+** people
- 135+** countries
- 700+** offices
- 80%** of clients rate us as world-class in the areas that matter most to them

Contact

Aurora Sanz
Partner - Head of Employment in Spain
Aurora.Sanz@es.gt.com

www.GrantThornton.es



Grant Thornton Spain



GrantThorntonSp



Grant Thornton Spain



grantthorntonsp

© 2019 Grant Thornton S.L.P., All rights reserved.

"Grant Thornton" refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton S.L.P. is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate, one another.