

Integrated Quality and Environmental Policy



Grant Thornton is a multidisciplinary firm with experts in professional services across Audit, Business Consulting, Technology & Innovation; Financial, Legal, Tax, and Labor Advisory; and Outsourcing. We are one of the world's leading firms for companies seeking to go beyond.

Grant Thornton helps the most dynamic companies unleash their potential for greater growth by encouraging people to work more openly, collaboratively, respectfully, and inclusively—and by keeping quality and excellence at the heart of everything we do.

Our global network of member firms reinforces our shared culture under the motto “One Charter, One Culture, Four Ways to Behave”:

- **Show respect for everyone:** When we do what's right for our people, we do what's right for our clients.
- **Collaborate broadly:** When we collaborate effectively, we look after our clients.
- **Deliver high quality and excellence:** Our unwavering care for quality creates an even better outcome for the client.
- **Include all:** Our diverse, inclusive teams do even better work for our clients.

To further support our corporate culture, we embrace six CLEARR values, present in everything we do:

- **Collaboration:** Ask for help, offer help — working well together.
- **Leadership:** Be courageous and inspire others — challenge each other constructively to bring out our best.
- **Excellence:** Strive for a better solution each time — never settle for complacency.
- **Agility:** Think broadly and act swiftly — making a difference in changing environments.
- **Accountability:** Use influence wisely — own our responsibilities.
- **Respect:** Listen and understand, act with candor — building genuine relationships.

Our goal is to help companies face their business challenges and unlock their growth potential.

At Grant Thornton, we commit to delivering quality service while ensuring environmental sustainability. To demonstrate our pledge to CONTINUOUS IMPROVEMENT of our Quality and Environmental Management System, senior leadership endorses this Integrated Quality and Environmental Policy, which is founded on the following principles:



- Raise awareness and commit to **CONTINUOUS IMPROVEMENT** among all Grant Thornton personnel regarding service quality and environmental performance. We will promote appropriate management practices to ensure the effectiveness and efficiency of our processes.
- Provide a framework for setting quality and environmental objectives.
- Maintain communication channels with clients, suppliers, and other stakeholders to identify their needs, ensuring their satisfaction and trust in us.
- Minimize environmental impact through our commitment to environmental protection, conservation of natural resources, and pollution prevention, considering the entire service lifecycle.
- Use materials and resources efficiently, avoiding waste. We educate our professionals on waste reduction and the use of sustainable materials. Furthermore, Grant Thornton manages generated waste in an environmentally responsible manner, prioritizing recycling and reuse, as detailed in the “Office Good Environmental Practices Manual.”
- Foster employees’ personal and professional development through training and participation in improving processes and services.
- Continue complying with applicable laws and regulations, as well as any other subscribed requirements.

Approved by the Board of Directors in June 2024





Grant Thornton

Audit | Tax | Legal | Advisory

GrantThornton.es



© 2024 Grant Thornton, S.L.P., Sociedad Unipersonal. All rights reserved. Grant Thornton, S.L.P., Sociedad Unipersonal, is a member firm of Grant Thornton International Ltd (GTIL). GTIL and its member firms do not form a worldwide partnership; services are provided by the member firms. GTIL and its member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions. For more information, please see www.GrantThornton.es